

General reading:

Big Magic by Elizabeth Gilbert - <https://www.elizabethgilbert.com/>

Blind Spot: Hidden Biases of Good People, Mahzarin R. Banaji and Anthony G. Greenwald. February 2013. <https://goo.gl/xMWxsM>

Driven by Difference: How Great Companies Fuel Innovation Through Diversity. David Livermore, Ph.D. AMACOM, February 17, 2016. <https://goo.gl/DvftVD>

Feminist Fight Club: An Office Survival Manual for a Sexist Workplace, Jessica Bennett. September 2016. <https://goo.gl/u9N5V9>

Harvard Kennedy School's Women and Public Policy Program's Gender Action Portal is a clearinghouse for academic articles that provides scientific evidence—based on experiments in the field and in the laboratory—on the impact of policies, strategies and organizational practices aimed at closing gender gaps in the areas of economic opportunity, politics, health, and education to help translate research into action and take successful interventions to scale. (their language) <http://gap.hks.harvard.edu/>

Inclusion Dividend: Why Investing in Diversity and Inclusion Pays Off. Mark Kaplan. Routledge, June 7, 2013. <https://goo.gl/AQU57f>

Microaggressions in Everyday Life: Race, Gender, and Sexual Orientation. Derald Wing Sue. Wiley, March 8, 2010. <https://goo.gl/7CjTdb>

Project Include has a variety of resources and recommendations for companies and startups at a range of sizes and scales. While focused on the tech industry, their work is comprehensive and applicable to themed entertainment. <http://projectinclude.org/>

Reset: My Fight For Inclusion and Lasting Change, Ellen Pao. Spiegel & Grau, September 19, 2017. <https://goo.gl/9sZzht>

Ten examples of gender bias you may encounter in the workplace, Jack Wallen. Tech Republic, May 7, 2015. <https://goo.gl/P32sXw>

Ten sexist scenarios that women face at work. Laura Bates. The Guardian, July 30, 2014. <https://goo.gl/cnXHCD>

What Gender Barriers Do Millennial Women Face in the Workplace? Kaytie Zimmerman, Forbes, August 18, 2016 <https://goo.gl/KYsGga>

When Talking About Bias Backfires. Adam Grant and Sheryl Sandberg. The New York Times, December 6, 2014. <https://goo.gl/YKgT4V>

Recruitment/Hiring

Project Include's guidelines on hiring: <http://projectinclude.org/hiring#>

10 Interview Questions to Determine If a Company Is As Inclusive As It Claims, Emily Moore. Fast Company, February 23, 2017. <https://goo.gl/DGgFdu>

Hiring Toolkit, Faculty of Arts and Sciences, Harvard University. <https://goo.gl/RLXwSx>

How To Increase Workplace Diversity. The Wall Street Journal. <https://goo.gl/tuuYZ7>

Rethinking Hiring: Walking the Walk. Elizabeth Merritt. The Center for the Future of Museums blog. AAM July 7, 2016. <https://goo.gl/DFsg7R>

The Labor of Diversity. Nicole Ivy, Ph.D. Museum (AAM). January/February 2016. <https://goo.gl/STqE1J>

Why Women don't Apply for Jobs Unless They're 100% Qualified, Tara Sophia Mohr. Harvard Business Review, August 25, 2014 <https://goo.gl/HgrtGT> (paywall)

<http://gap.hks.harvard.edu/evidence-gendered-wording-job-advertisements-exists-and-sustains-gender-inequality> (good for potential activity at table, if needed/possible)

Topic 2 - The Meeting Battlefield

How Not To Be 'Interrupted' In Meetings, Jessica Bennett, Time Magazine, January 20, 2015. <https://goo.gl/svmwst>

Quiet: The Power of Introverts in a World That Can't Stop Talking. Susan Cain. Crown. January 24, 2012. <https://goo.gl/R6uAX8>

Speaking While Female, Sheryl Sandberg and Adam Grant. The New York Times, January 12, 2015. <https://goo.gl/tMLE5r>

Why Women Apologize More Than Men: Gender Differences in Thresholds For Perceiving Offensive Behavior, Karina Schumann and Michael Ross. Psychological Science, Volume 21: Issue 11. September 20, 2010. <https://goo.gl/NPKc19>

Topic 3 - The Social Sinew of Work

Are After-Work Drinks A Conspiracy Against Women?, Lauren Collins. The New Yorker, September 6, 2016. <https://goo.gl/5PZLG5>

15 Microaggressions Women Face On a Daily Basis, Because They All Add Up To an Unequal Society, Suzannah Weiss. Bustle, October 26, 2015. <https://goo.gl/qWR8fD>

The Power Of Spoken Words, Dr. Hyder Zahed. Huffpost, February 13, 2015. <https://goo.gl/REnyao>

Things You Think Aren't Sexist But Really Are. Ruth Burr. Blog. March 25, 2013. <https://goo.gl/Sppmbp>

Violence Against Women: It's a Men's Issue. Jackson Katz. TED Talks. Originally filmed November, 2012. <https://goo.gl/LgWdhn> See also Valentina Katz' Fortune Article about his language flip with regards to sexual violence against women, at <https://goo.gl/XGhJuv> Both have discussions regarding gendered language and its impact. (Content warning for both references)

Women Bosses More Likely To Be Called 'Bitchy', 'Emotional', and 'Bossy', Hazel Sheffield. The Independent. March 6, 2015. <https://goo.gl/hS7Wbk>

Topic 4 - Review, Raise, Promotion, Benefits

The abrasiveness trap: High-achieving men and women are described differently in reviews. Kieran Snyder. Fortune, August 26, 2014. <https://goo.gl/Sq1GL3>

The new subtle sexism towards women in the workplace, Eric Jaffe. Fast Company. June 2, 2014. <https://goo.gl/3MM3P1>

Finally, More Women Are Asking For Raises, But There's a Catch. Michelle Ma. The Wall Street Journal. October 10, 2017 <https://goo.gl/UoiEij>

As Women Take Over a Male-Dominated Field, the Pay Drops. Claire Cain Miller. The New York Times. March 18, 2016. <https://goo.gl/7wbnKn>

Nice Girls Don't Ask. Linda Babcock, Sara Laschever, Michele Gelfand, and Deborah Small. Harvard Business Review. October, 2003. <https://hbr.org/2003/10/nice-girls-dont-ask>

Bias Suit Could Boost Pay, Open Promotions For Women At Google. Nitasha Tiku. Wired. September 14, 2017. <https://goo.gl/azctEU>

12 things employers can do to improve gender equality at their workplace. Oliver Staley. Quartz. June 22, 2016. <https://goo.gl/CMfjX4>

Your Benefits Can Reduce Gender Inequality in the Workplace. Anthony Jeanetta. The Olson Group (blog). April 4, 2017. <https://goo.gl/8mkyQn>

Topic 5 - Authenticity, Allyship, and Failure

A TV Executive Sexually Assaulted Me: A Critic's Personal Story, by Maureen Ryan. Variety, October 18, 2017. <https://goo.gl/ZNQ9k3>

Gaslighting at work – when you think you are going crazy. Samantha Young. LinkedIn. July 22, 2016. <https://goo.gl/t9pbbS>

Harvey Weinstein, Milo Yiannopoulos, and the era of unleashing. Ezra Klein. Vox. October 6, 2017. <https://goo.gl/oQPzak>

Unleashed. Cass R. Sunstein. SSRN. August 22, 2017.
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3025749

Why do women bully each other at work? Olga Khazan. The Atlantic. August 2, 2017
<https://www.theatlantic.com/amp/article/534213/>